University Housing
The Student Conduct Process

University Housing’s mission is to foster positive, student-centered residential communities, which support the academic mission of the University of Tennessee, Knoxville. As such, our residential communities are built on the principles of civility, respect, safety, and security. University Housing encourages the development and strengthening of these aforementioned values by holding students accountable when their decisions have adverse effects on their communities, and by educating students on how to formulate healthier and more advantageous decisions. University Housing partners closely with the Office of Student Conduct and Community Standards and the Center for Health Education and Wellness to provide this level of education and support to our students.

GOALS OF THE STUDENT CONDUCT PROCESS
The ultimate goal of the student conduct process is for students to consider, in advance, the consequences of their behavior, the impact their behavior may have on themselves and others within their communities, and to promote positive and healthy decision-making based on these considerations. To achieve this goal, University Housing is dedicated to providing educational experiences to students who violate either the Student Code of Conduct or University Housing policies.

CONFIDENTIALITY
At the university, under FERPA, academic and disciplinary records are kept separately. Information from disciplinary records is not available to unauthorized persons on campus or any person off campus without the express consent of the student or his/her legal representative except under legal compulsion or in cases where the safety of persons and property is involved. FERPA provides for confidentiality of student records; however, it also provides for basic identification of people at the University of Tennessee without the consent of the individual.

STUDENT CODE OF CONDUCT
Students are responsible for reading and familiarizing themselves with the Student Code of Conduct. University Housing will hold students accountable for all violations of the Student Code of Conduct.

UNIVERSITY HOUSING POLICIES
Similar to the expectations laid out regarding Hilltopics, students are responsible for reading and familiarizing themselves with all University Housing policies. All University Housing Policies fall under the Student Code of Conduct. University Housing will hold students accountable for all violations of University Housing policy.

OFFICE OF STUDENT CONDUCT AND COMMUNITY STANDARDS
University Housing partners with other offices on campus to assist with the facilitation of the University’s student conduct process. As such, University Housing partners with the Office of Student Conduct and Community Standards to educate students on their fundamental rights and facilitate the student conduct process.
THE STUDENT CONDUCT PROCESS
Reports are received from University Housing, the University of Tennessee’s Police Department, and members of the University community. After receiving a report, the appropriate office reviews the information, and may conduct additional fact-finding, to determine whether any of the Student Code of Conduct or University Housing Policies have been violated. The Conduct Officer will send the student a letter to retrieve through their email that details a meeting date and time-based on the student’s class schedule.

If an incident happens within the residence hall, the Hall Director will likely serve as the Judicial Advisor for the students who are allegedly involved in the incident. It is important to note that a student’s case may be referred to the Office of Student Conduct and Community Standards. If this happens, the Office of Student Conduct and Community Standards will contact the student to facilitate the Student Conduct Process (see attachment below).

THE CENTER FOR HEALTH EDUCATION AND WELLNESS
University Housing encourages the development and strengthening of our communities by helping students formulate healthier and more advantageous decisions. This is done through programming and other educational tools. As it relates to the student conduct process, University Housing partners with the Center for Health Education and Wellness to provide these educational opportunities to our students.
When a student or registered student organization faces an alleged violation, the process below is followed.

**REPORT RECEIVED & PRE-INVESTIGATION MAY OCCUR**
TIMELINE MAY VARY DEPENDING ON ALLEGED VIOLATION TYPE

**WRITTEN NOTICE OF EDUCATIONAL CONFERENCE**
Written notice is provided by SCCS and will include:
1. Notice that SCCS has begun/will begin investigation
2. Brief description of conduct and the Standard(s) of Conduct at issue
3. Notice of right to an advisor
4. Date/time/location of the Educational Conference
5. Consequences of failing to comply and notice of hold
6. Link to the Student Code of Conduct/Fundamental Rights

**EDUCATIONAL CONFERENCE**
An Educational Conference is a meeting between SCCS and the Respondent where the following generally occurs:
1. SCCS orally informs the Respondent of allegations and fundamental rights
2. The Respondent has an opportunity to respond to allegations, present information, and identify witnesses
3. Both SCCS and the Respondent may ask questions and seek clarifying information
4. SCCS may issue a no-action determination, continue investigation or the Respondent may sign a Resolution Agreement

**INVESTIGATION**
INVESTIGATION LENGTH MAY VARY DEPENDING ON ALLEGED VIOLATION TYPE

**SUFFICIENT EVIDENCE TO SUPPORT ALLEGATIONS OF MISCONDUCT:**
NOTICE OF ALLEGATIONS & SANCTION RECOMMENDATIONS
Resolution options include:
- Resolution Agreement
- Formal Hearing

**NOT SUFFICIENT EVIDENCE TO SUPPORT ALLEGATIONS OF MISCONDUCT:**
NO-ACTION DETERMINATION
Process ends.

Notes:
- An Alternative Resolution may be requested or proposed at any point in this process - see Code.
- All formal hearing options are not available in all cases - see Code.
- This process does not apply to alleged violations of Standard of Conduct Seven (7) - see Code.

This document is a summary of the student conduct process. In the event of a conflict between the summary and the Student Code of Conduct, the Code governs.